

Directorate of Rules (HR&A) WAPDA  
Publication No.3  
VI (Edition)

**PAKISTAN  
WATER AND POWER  
DEVELOPMENT AUTHORITY**



**THE PAKISTAN WAPDA EMPLOYEES  
(RESTRICTION ON MARRIAGES WITH  
FOREIGN NATIONAL) RULES, 1965**

(AS AMENDED UPTO JANUARY 2014)

**PAKISTAN  
WATER AND POWER DEVELOPMENT AUTHORITY**

No.6(27)R&R/5279

6<sup>th</sup> October, 1965.

In exercise of the powers conferred by Section 18 of the West Pakistan Act No. XXXI of 1958, as amended, the Pakistan Water and Power Development Authority is pleased to make the following Rules namely:

**THE PAKISTAN WAPDA EMPLOYEES (RESTRICTION ON MARRIAGES WITH FOREIGN NATIONALS) RULES, 1965**

**1. Short Title, Commencement and Application**

- (1) These Rules may be called the Pakistan Wapda Employees (Restriction on Marriages with Foreign Nationals) Rules, 1965.
- (2) They shall come into force at once.
- (3) They shall apply to all Wapda employees other than persons employed on contract basis.

**2. Definitions**

In these Rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say:-

- (a) "Foreign National" means a person who is not a national of Pakistan.
- (b) "Authority" means the Pakistan Water and Power Development Authority;
- (c) "Employee" means a person who has been directly recruited by the Authority;
- (d) "Marriage" means the matrimonial relationship entered into in accordance with any law for the time being in force or in accordance with any religions rites or ceremonies, and its grammatical and cognate expressions shall be construed accordingly; and
- (e) "Misconduct" means any act or omission prejudicial to good order or service discipline or unbecoming an officer and a gentleman.

**3. Prohibition on Marriages with Foreign Nationals**

Save as provided in Rule 4, a Wapda Employee who marries or promises to marry a foreign national shall be guilty of misconduct, and render himself liable to any of the major penalties under the Wapda Employees (E&D) Rules applicable to him. .

**4. Permission to Marry a Citizen of India**

- \*<sup>1</sup>(1) A Wapda Employee may, with the prior permission of the Authority, marry or promise to marry foreign nationals of any country recognized by Federal Government.
- (2) The grant of permission under sub-Rule (1) shall be at the sole discretion of the Authority and shall be subject to such conditions, if any, as may be specified by the Authority.

**By Order of the Authority  
(S. Akhlaque Hussain)  
TQA, C.S.P.,  
Secretary, Wapda**

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\*<sup>1</sup> Amended vide OM No. D(Rules)/07456/23/416-21 dated 06.06.2011 (Annex-IV)

GOVERNMENT OF PAKISTAN  
CABINET SECRETARIAT  
ESTABLISHMENT DIVISION

No. 2/7/81-D4/D3

Islamabad, the 15<sup>th</sup> June, 2002

CIRCULAR

**Sub: Government Servants (Marriage with Foreign Nationals) Rules, 1962.**

The competent authority in the Chief Executive Secretariat has directed that all Government Servants be directed to:-

- (i) Scrupulously observe the requirements of the Govt Servants (Marriage with Foreign Nationals) Rules, 1962 and policy guidelines issued from time to time; and
- (ii) Abstain from applying for or acquiring green card / foreign nationality act in contravention of the conduct and discipline laws / rules etc.

2. All Ministries / Divisions are requested to bring the above instructions to the notice of all employees working under them or in the attached Departments / Subordinate offices or in the autonomous / statutory bodies etc under their administrative control for strict compliance.

Sd/-  
( Fazal-e-Qadir )  
Dy. Secretary (D)

**ANNEXURE-II**

**No. 15(4)2001-III-I&C  
Government of Pakistan  
Ministry of Water and Power**

Islamabad 03.07.2002

1. Chairman WAPDA, Wapda House, Lahore.  
2 to 9

Sub: **Government Servants (Marriage with Foreign Nationals) Rules, 1962.**

I am directed to enclose herewith a self explanatory circular No. 2/7/81.D-4/D3 dated 15.6.2002, received from Establishment Division on the subject noted above for information / compliance / further necessary action.

Sd/-  
(Muhammad Aurangzeb)  
Section Officer (I&C)

Encl: As above.

Copy also forwarded for similar necessary action to Section Officer (Admn-I) M/O Water and Power.

Sd/-  
(Muhammad Aurangzeb)  
Section Officer (I&C)

**ANNEXURE-III**

**PAKISTAN  
WATER AND POWER DEVELOPMENT AUTHORITY**

No. D(Rules)/07456/11/40173-41473

Dated 24.08.2002.

Copy of the above alongwith a copy of Cabinet Secretariat Establishment Division, Govt. of Pakistan Islamabad's circular No. 2/7/81.D-4/D3 dated 15.6.2002, is forwarded herewith for strict compliance please.

(Nasir Mahmood )  
Dir (Rules)

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**PAKISTAN  
WATER AND POWER DEVELOPMENT AUTHORITY  
RULES DIRECTORATE HR&A**

309-WAPDA House,  
Shahrah-i-Quaid-i-Azam, Lahore.

No. D (Rules)/07456/23/416-21

Dated: 06.06.2011

**OFFICE MEMORANDUM**

Sub:- **The Pakistan WAPDA Employees (Restriction on Marriages with Foreign Nationals) Rules, 1965-Amendment.**

1. Authority in its meeting held on 17.05.2011 has approved the Amendment in Rule 4 (1) of The Pakistan WAPDA Employees (Restriction on Marriages with Foreign Nationals) Rules, 1965 as under:-

<b>Existing</b>	<b>Revised</b>
<p>A Wapda Employee may, with the prior permission of the Authority, marry or promise to marry a Muslim citizen of India.</p> <p>Provided that in exceptional cases, a Wapda employee may, with the permission of the Authority, marry a foreign national other than a citizen of India.</p>	<p>A Wapda Employee may, with the prior permission of the Authority, marry or promise to marry foreign nationals of any country recognized by Federal Government.</p>

2. The relevant rules stand amended as above.

Director (Rules)  
(Khalid Hussain)

**Distributions:-**

Secretary WAPDA w.r. to his letter No.S/AD(Coord)/03003/MTG/1063-64 dated 01.06.2011.

GM (C&M) Water.

DGF (B&C).

Director (CM) S&C.

Director (Estab) HR&A).

Librarian, WAPDA Central Library, Lahore